



**HAYWOOD ST**

Licensed Behavioral Health Social Worker/Therapist-  
Haywood Street Respite

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Haywood Street Respite is a safe place for homeless adults to rest and recuperate following a hospital stay or other acute illness. It is short-term care in a home-like setting for individuals who are too ill or frail to recover on the streets but not sick enough to require hospitalization. The licensed clinical social worker will provide support to Friends staying in Respite around common co-occurring conditions including substance use disorder and opioid use disorder. As with all Haywood Street programs and ministries, the emphasis is on creating a supportive community within Haywood Street Respite where relationships are prioritized and valued above all else.

Reports to: Haywood Street Respite Program Director

### **Duties and Responsibilities:**

- Conduct clinical assessments and screening for substance use disorders with Friends staying in Haywood Street Respite.
- Collaborate with the Program Manager to support each Friends' plan of care.
- Work closely with other staff and collaborating partners to support Friends' engagement in substance use and mental health recovery services.
- Conduct individual counseling sessions and person-centered treatment planning as needed and appropriate, using a harm reduction lens.
- Provide group leadership to include support and skills-related groups.
- Take the lead on developing person-centered plans to enable participation in Respite by individuals experiencing active addiction.
- Perform case management functions as it relates to linking Friends with substance use treatment and recovery services.
- Connect individuals experiencing opioid use disorder with medication assisted treatment.
- Coordinate transitions to other level/type of care when needed.
- Support learning by other staff on principles of harm reduction and strategies for working with individuals living with mental illness and/or addiction.
- Increase staff familiarity with the spirit of motivational interviewing and stages of change to help build their capacity to engage in solutions-focused therapeutic conversations with Friends.
- Support Friends with developing coping strategies and related skills.
- Support the involvement of companions (volunteers) who wish to support Friends' recovery efforts, including by providing transportation to MAT appointments.
- Assist with resolving crises when they occur.
- Stay current on emerging trends and research on best practices in the field of medical respite care for homeless adults, with an emphasis on integrating behavioral health services with recuperative care.

- Assist with the development of policies that can increase participation in respite care by individuals in active addiction.
- Participate with the effort to increase Haywood Street's Respite alignment with the National Standards for Medical Respite Care.
- Document services provided in a timely manner including data entry to support grant reporting and program evaluation.
- Supervise recovery-oriented peers.
- Supervise social work interns.
- Perform other duties as assigned.

**Desired Skills and Qualifications:**

- Valid licensure to provide mental/behavioral healthcare in the state of North Carolina (LCSW, LCAS, LCMHC)
- Must have knowledge, work history and/or education specific to Substance Use, Behavioral Health, Homelessness
- Good understanding of issues at the intersection of homelessness, health, and mental health
- Excellent communication and interpersonal skills
- Cultural competency and commitment to advancing diversity, equity and inclusion
- Thorough understanding and acceptance of the Haywood Street mission and vision

**Scope and Benefits:**

This is a full-time, 40 hour per week position. Salary range: \$65,000 - \$70,000.

Benefits include:

- Four weeks of paid time off annually in addition to scheduled holidays.
- Access to reduced cost counseling, massage, acupuncture and other wellness resources.
- Participation in 403B retirement plan with employer match on up to 3% of wages contributed.
- Access to group health, dental and vision plans with employer contribution.

*Applications will be accepted until January 12th. Please send a cover letter and resume to the email address: [employment@haywoodstreet.org](mailto:employment@haywoodstreet.org)*

*Or mail applications to: Bryan Delaney  
Haywood Street Congregation  
297 Haywood Street  
Asheville, NC 28801*