



## HAYWOOD ST Recovery Peer, Haywood Street Respite

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Haywood Street Respite is a safe place for homeless adults to rest and recuperate following a hospital stay or other acute illness. It is short-term care in a home-like setting for individuals who are too ill or frail to recover on the streets but not sick enough to require hospitalization. As someone who has successfully managed their own recovery from substance use and/or mental health challenges, the Recovery Peer can empower and support Friends staying in Respite with engaging in their own personal recovery journeys. Duties and responsibilities must be performed in a manner consistent with the organizational mission and vision and uphold the unique organizational culture.

Reports to: Licensed Clinical Social Worker, Haywood Street Respite

### **Duties and Responsibilities:**

- Hold out hope for recovery for Friends struggling with substance use and/or mental health challenges.
- Empower Friends to recognize their strengths and resources for overcoming these kinds of challenges.
- Assist Friends with creating recovery plans that are right for them, using a harm reduction lens.
- Help Friends identify and access community-based resources that support health and wellness for persons in recovery.
- Engage in recovery dialogue / self-help sessions with Friends.
- Model and assist with skill building around effective coping / self-help techniques.
- Assist Friends with tangible needs, such as obtaining a drivers license or applying for SNAP benefits.
- Assist with healthcare and behavioral health system navigation.
- Guide Friends in the development of a Wellness Recovery Action Plan (WRAP) as they have interest and willingness
- Use motivational interviewing when attempting to engage Friends to develop their own wellness pathway and priorities.
- Handle some of the logistics related to Friends' arrival and departure from Respite, such as orienting Friends to the Respite space, arranging transportation, picking up needed supplies.
- Assist in the creation and implementation of social activities that can help develop a sense of community within Respite.
- Develop relationships with Friends that are respectful, trusting, empathetic and collaborative.
- Assist with providing follow-up support for Friends who transition from HSR to other settings or leave before they have fully healed.

- Partner with Mercy League to help ensure that the Haywood Street campus is a safe and welcoming place for all, regardless of where people are in their recovery journey.
- Support Friends with resolution to minor problems.
- Accompany Friends to recovery meetings on the Haywood St. campus.
- Maintain healthy self-care and work balance.
- Maintain appropriate professional boundaries.
- Inform Friends about community resources and how to access them.
- Perform other duties as assigned

**Desired Skills and Qualifications:**

- High School Diploma or GED or equivalent
- Certified as a Peer Support Specialist or 1 continuous year in recovery from mental health/substance abuse challenges and eligible for certification as a NC Certified Peer Support Specialist.
- Embrace the fact that there are multiple pathways to recovery.
- Excellent communication and interpersonal skills.
- Thorough understanding and acceptance of the Haywood Street mission and vision.

**Scope:**

We will be hiring one full (40 hrs/week) or two part-time (20 hrs/week) recovery peers. Pay rate is \$18.50/hr. Schedule will include some weekend and evening hours.

Benefits include:

- Four weeks of paid time off annually (pro-rated to scheduled work week) in addition to scheduled holidays.
- Access to reduced cost counseling, massage, acupuncture and other wellness resources.
- Participation in 403B retirement plan with employer match on up to 3% of wages contributed.
- For full time employees, access to group health, dental and vision plans with employer contribution.

*This position is funded by an initial 2 and 1/2 year grant, with hope of becoming permanent. Applicants are asked to submit a cover letter and resume by 1/12/23.*

Email: [employment@haywoodstreet.org](mailto:employment@haywoodstreet.org)

or

Mail: Haywood Street Congregation, Attn: Bryan Delaney, 297 Haywood Street  
Asheville NC 28801

